



TEACHER OF ART

PERSON SPECIFICATION

| Expertise | Essential | Desirable |
|----------------------------------|--|---|
| Qualifications | <ul style="list-style-type: none">• Graduate with an Honours degree(A)• Qualified teacher status (A)• Evidence of continuing professional development (A) | <ul style="list-style-type: none">• Further higher education qualification beyond first degree level (A) |
| Experience | <ul style="list-style-type: none">• Successful and proven track record of teaching across the ability range (All) | <ul style="list-style-type: none">• Experience of the needs of students from a diverse student group (All) |
| Leadership and Management | <ul style="list-style-type: none">• Ability to inspire students (All)• Ability to work as part of a team (All) | <ul style="list-style-type: none">• Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines (I/R) |
| Professional Competence | <ul style="list-style-type: none">• Understanding how to use data | <ul style="list-style-type: none">• Working knowledge of relevant legislation and current educational issues (I) |
| People and Relationships | <ul style="list-style-type: none">• Create and secure enthusiasm and earn the confidence of staff, students and parents• A high degree of emotional intelligence (I) | <ul style="list-style-type: none">• Have energy, drive and enthusiasm to lead projects through to completion. (I) |
| Safeguarding | <ul style="list-style-type: none">• A commitment to the safeguarding and well-being of all students | |
| Communication | <ul style="list-style-type: none">• Effective oral and written communication to a wide range of audiences (All) | |

A = APPLICATION FORM AND SUPPORTING LETTER

I = INTERVIEW PROCESS

R = REFERENCES