



TEACHER OF SCIENCE

PERSON SPECIFICATION

Expertise	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Graduate with an Honours degree(A)• Qualified teacher status (A)• Evidence of continuing professional development (A)	<ul style="list-style-type: none">• Further higher education qualification beyond first degree level (A)
Experience	<ul style="list-style-type: none">• Successful and proven track record of teaching across the ability range (All)	<ul style="list-style-type: none">• Experience of the needs of students from a diverse student group (All)
Leadership and Management	<ul style="list-style-type: none">• Ability to inspire students (All)• Ability to work as part of a team (All)	<ul style="list-style-type: none">• Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines (I/R)
Professional Competence	<ul style="list-style-type: none">• Understanding how to use data	<ul style="list-style-type: none">• Working knowledge of relevant legislation and current educational issues (I)
People and Relationships	<ul style="list-style-type: none">• Create and secure enthusiasm and earn the confidence of staff, students and parents• A high degree of emotional intelligence (I)	<ul style="list-style-type: none">• Have energy, drive and enthusiasm to lead projects through to completion. (I)
Safeguarding	<ul style="list-style-type: none">• A commitment to the safeguarding and well-being of all students	
Communication	<ul style="list-style-type: none">• Effective oral and written communication to a wide range of audiences (All)	

A = APPLICATION FORM AND SUPPORTING LETTER

I = INTERVIEW PROCESS

R = REFERENCES