



HEAD OF ENGLISH - PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status (A) 	<ul style="list-style-type: none"> Further professional qualification (A)
Experience	<ul style="list-style-type: none"> Successful and proven track record of teaching across the ability range (ALL) Recent CPD in relation to learning and teaching (A) 	<ul style="list-style-type: none"> Experience of an impact on the practice of others (ALL) Experience of developing curriculum or managing a school improvement project (ALL)
Leadership and Management	<ul style="list-style-type: none"> Ability to work as part of a team (ALL) Have energy, drive and enthusiasm to lead projects through to completion. (I) Ability to work under pressure to have high expectations, lead by example and meet deadlines (I/R) 	
Professional Competence	<ul style="list-style-type: none"> Understanding how to use data (I) Willingness to acquire skills as appropriate (I) 	
People and Relationships	<ul style="list-style-type: none"> Ability to inspire others (ALL) Awareness of equal opportunities issues and how these could be explicitly addressed within the classroom (I) Create and secure enthusiasm and earn the confidence of staff, students and parents (ALL) Enjoy working with young people (I) 	
Safeguarding	<ul style="list-style-type: none"> A commitment to the safeguarding and well-being of all students (I/R) 	
Communication	<ul style="list-style-type: none"> Effective oral and written communication to a wide range of audiences (I/A) 	

A Application Form and Supporting Letter; **I** Interview Process; **R** References; **ALL** A, I and R