



## TEACHER OF ENGLISH

### PERSON SPECIFICATION

<b>Expertise</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Graduate with an Honours degree(<b>A</b>)</li><li>• Qualified teacher status (<b>A</b>)</li><li>• Evidence of continuing professional development (<b>A</b>)</li></ul>	<ul style="list-style-type: none"><li>• Further higher education qualification beyond first degree level (<b>A</b>)</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Successful and proven track record of teaching across the ability range (<b>All</b>)</li></ul>	<ul style="list-style-type: none"><li>• Experience of the needs of students from a diverse student group (<b>All</b>)</li></ul>
<b>Leadership and Management</b>	<ul style="list-style-type: none"><li>• Ability to inspire students (<b>All</b>)</li><li>• Ability to work as part of a team (<b>All</b>)</li></ul>	<ul style="list-style-type: none"><li>• Ability to work under pressure to achieve, to have high expectations, lead by example and meet deadlines (<b>I/R</b>)</li></ul>
<b>Professional Competence</b>	<ul style="list-style-type: none"><li>• Understanding how to use data</li></ul>	<ul style="list-style-type: none"><li>• Working knowledge of relevant legislation and current educational issues (<b>I</b>)</li></ul>
<b>People and Relationships</b>	<ul style="list-style-type: none"><li>• Create and secure enthusiasm and earn the confidence of staff, students and parents</li><li>• A high degree of emotional intelligence (<b>I</b>)</li></ul>	<ul style="list-style-type: none"><li>• Have energy, drive and enthusiasm to lead projects through to completion. (<b>I</b>)</li></ul>
<b>Safeguarding</b>	<ul style="list-style-type: none"><li>• A commitment to the safeguarding and well-being of all students</li></ul>	
<b>Communication</b>	<ul style="list-style-type: none"><li>• Effective oral and written communication to a wide range of audiences (<b>All</b>)</li></ul>	

**A = APPLICATION FORM AND SUPPORTING LETTER**

**I = INTERVIEW PROCESS**

**R = REFERENCES**