

SIR WILLIAM RAMSAY SCHOOL ACTION PLAN

September 2021 – August 2022

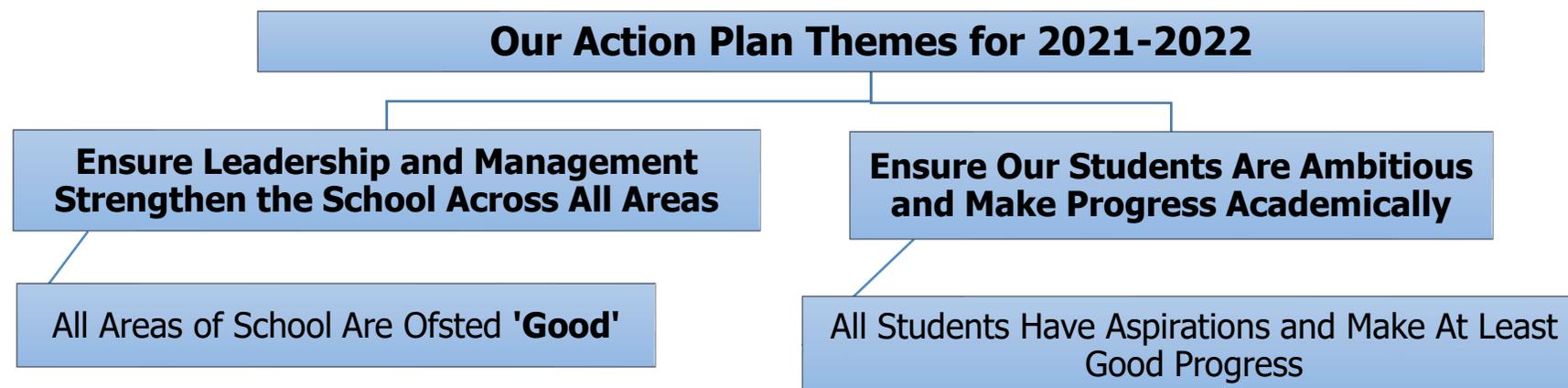
Empowering Everyone to Achieve

Vision

A community where every voice counts; where talent and creativity are brought to life; where students grow in confidence, build resilience and are prepared for the rest of their lives.

Values

- We Are **Ambitious** - we ask for help when we need it and strive to be the best we can be.
- We Are **Reliable** - we do what is asked of us and deliver on our commitments.
- We Are **Resilient** - we prepare for the future and adapt and grow from challenges.
- We Are **Respectful** - we always treat people, property and the environment with kindness and consideration.



School Action Plan

September 2021 - August 2022

INTENTION 1

To Ensure Leadership and Management Strengthen The School Across All Areas

- To ensure Sir William Ramsay School has a robust safeguarding culture.
- To ensure Governors have the skills and training required to effectively undertake their roles and responsibilities.
- To embed high quality learning and teaching across the school with a range of pathways available in staff professional development.
- To ensure that there are structured opportunities for students to take on leadership roles within the school community and that student voice is actively promoted and sought in decision making.

INTENTION 2

To Ensure Our Students Are Ambitious and Make Progress Academically

- To improve the outcomes of disadvantaged students.
- To monitor the implementation and impact of the whole school curriculum with particular reference to the Personal, Social, Careers and Health Education (PSCHE) and Relationships and Sex Education (RSE) curriculums.
- To ensure our students make progress through targeted reading development and the use of core literacy skills.
- To successfully embed the new Behaviour for Learning Policy and procedures.
- To focus on and improve key areas of punctuality to aid behaviour for learning, alongside targeting key groups of students to improve overall attendance.
- To develop and implement a digital device strategy for the school.