



Freedom of Information Policy

Audience	All Staff & Governors
Named person responsible for monitoring	Headteacher
Agreed by Personnel Committee	November 2018
Date to be Reviewed by Governing Body	November 2021

1. Introduction

Sir William Ramsay School is committed to the Freedom of Information Act 2000 and to the principles of accountability and the general right of access to information, subject to legal exemptions. This policy outlines the School's responsibilities to the Act and a framework for managing requests.

2. Background

The Freedom of Information Act 2000 (Fol) came fully into force on 1st January 2005. Under the Act, any person has a legal right to ask for access to information held by the school. They are entitled to be told whether the school holds the information, and to receive a copy, subject to certain exemptions.

The information which the School routinely makes available to the public is included in the Publication Scheme. Requests for other information should be dealt with in accordance with the statutory guidance. While the Act assumes openness, it recognises that certain information is sensitive. There are exemptions to protect this information. The Act is fully retrospective, so that any past records which the School holds are covered by the Act. It is an offence to wilfully conceal, damage or destroy information in order to avoid responding to an enquiry, so it is important that no records that are the subject of an enquiry are amended or destroyed.

Requests under Fol can be addressed to anyone in the school; so all staff need to be aware of the process for dealing with requests. Requests must be made in writing, (including email), and should include the enquirers name and correspondence address, and state what information they require. They do not have to mention the Act, nor do they have to say why they want the information. There is a duty to respond to all requests, telling the enquirer whether or not the information is held, and supplying any information that is held, except where exemptions apply. There is no need to collect data in specific response to an Fol enquiry. There is a time limit of 20 days excluding school holidays for responding to the request.

3. Scope

The Fol Act joins the Data Protection Act and the Environmental Information Regulations as legislation under which anyone is entitled to request information from the School.

Requests for personal data are still covered by the Data Protection Act (DPA). Individuals can request to see what information the School holds about them. This is known as a Subject Access Request (SAR) and must be dealt with accordingly.

Requests for information about anything relating to the environment – such as air, water, land, the natural world or the built environment and any factor or measure affecting these – are covered by the Environmental Information Regulations (EIR). They also cover issues relating to Health and Safety. For example queries about chemicals used in the School or on school land, phone masts, car parks etc. would all be covered by the EIR. Requests under EIR are dealt with in the same way as those under FoI, but unlike FoI requests, they do not need to be written and can be verbal.

If any element of a request to the School includes personal or environmental information, these elements must be dealt with under DPA or EIR. Any other information is a request under FoIA and must be dealt with accordingly.

4. Obligations and Duties

The School recognises its duty to

- Provide advice and assistance to anyone requesting information and will respond to straightforward verbal requests for information and will help enquirers to put more complex verbal requests into writing so that they can be handled under the Act.
- Tell enquirers whether or not we hold the information they are requesting (the duty to confirm or deny) and provide access to the information we hold in accordance with our procedures.

5. Publication Scheme

Sir William Ramsay School has adopted the Model Publication Scheme for Schools approved by the Information Commissioner.

6. Dealing with Requests

Sir William Ramsay School will respond to all requests in accordance with its procedures. The School will ensure that all staff are aware of the procedures

7. Exemptions

Certain information is subject to either absolute or qualified exemptions. When we wish to apply a qualified exemption to a request, we will invoke the public interest test procedures to determine if public interest in applying the exemption outweighs

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the public interest in disclosing the information. We will maintain a register of requests where we have refused to supply information, and the reasons for the refusal. The register will be retained for 5 years.

8. Public Interest Test

Unless it is in the public interest to withhold information, it has to be released. The School will apply the Public Interest Test before any qualified exemptions are applied.

9. Charging

The School reserves the right to refuse to supply information where the cost of doing so exceeds the statutory maximum, currently £450.

10. Responsibilities

The Governing Body delegate the day-to-day responsibility for compliance with the Freedom of Information Act to the Headteacher.

11. Complaints

Any comments or complaints will be dealt with through the School's Complaints Procedure.

If, on investigation, the School's original decision is upheld, then the School has a duty to inform the complainant of their right to appeal to the Information Commissioner's office. Appeals should be made in writing to the Information Commissioner's office. They can be contacted at: FOI/EIR Complaints Resolution

Information Commissioner's Office

Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF