



Pupil Premium & Recovery Premium Spending Plan 2021-22

Academic trips £500 – Support is given so to ensure all students have full access to broad educational experiences, such as residential courses/trips, competing in sporting events and career linked events.

Duke of Edinburgh award £500 – Achieving an Award gives skills, confidence and helps when applying for college, university or a job. Beyond academic achievements, universities want to see evidence of so called 'soft skills' that are developed through extra-curricular activities, such as communication, commitment, leadership and teamwork.

Health Tech £250– Some students are interested in a medical career but don't necessarily have access to the right information or know how to get into the career. This course tells them grades needed and the practicalities of doing the course.

Science live event £250 – To help improve the students GCSE results in Science top tips on examination success are delivered from an experienced science examiner. Evidence shows that this can help bridge gaps between disadvantaged students and others after the break in learning.

Brilliant club - Scholars Program £9,000– Disadvantaged students are underrepresented in the country's top universities. The program exists to increase the number of pupils from underrepresented backgrounds progressing to highly-selective universities by giving them an experience of university based learning and teaching.

Independent Advice, Careers guidance and support: Advisa £6,720 – Less-privileged students have more limited access to careers advice at school, are less likely to have completed professional work experience. This gives access to careers advice.

Sweet Science boxing mentoring/intervention £1,640– These weekly sessions will significantly improve the student's physical fitness levels but have also help them to develop the necessary life skills to be successful young men and women in their future career paths through mentoring and guidance.

Translator service £500– This service allows for clear communication on school matters (e.g. parents evenings) with parents/carers whose first language is not English.

Soft skills workshop £1,110– Life Skills will better prepare students for the future by providing a series of personal growth and development training/tuition opportunities. This includes work on confidence, attitude, self-presentation and CV writing skills.

School Uniform £1,000 – Parents are supported to provide uniform (compulsory elements), primarily for new year 7 students and some students in other years based on need. This is to ensure students are school ready and to make sure that they settle in and feel welcome and ready to learn.

ImpactEd subscription £1,600 – Company that evaluates the effects of interventions in schools. Data and outcome of interventions can be measured, and next steps taken. Interventions at SWR are evaluated robustly.

Creation of Student Passports: funded through form tutor salaries in tutor time – Through interviews teachers can get to know barriers and how to address them. These are then shared with teaching staff on the most effective strategies to address their learning.



Meetings and food provided for these £500– It is important to celebrate the success of students which is sometimes done through rewards breakfasts. Students are provided with food for meetings held to review or celebrate progress.

Educational supplies budget. Subject interventions that are proven to be effective at closing the gap £2,000 – Students might not be able to access revision resources or websites that they may need in key stage 4 to help with exams. Departments and teachers will know what is the most effective tool to help the students they teach make progress. Interventions by subject will be targeted at students who are not making progress.

Catch up support for students affected by school closures £7,000 – Students receive small group or 1-1 tuition in a subject where they have gaps in their understanding or where their teachers feel they need extra support. This means they will not fall behind their peers.

Elevate education bespoke programme for yr7-11 £11,000 – This programme gives students the chance to access support in one off sessions and through follow up. The focus on all year groups mean that there is a bespoke programme for all key stages.

CPL to support Effective teaching and learning: funded through in house training – Research highlights the need for vulnerable groups to receive good support to understand teaching and learning. Quality first teaching is the most valuable tool to narrow the gap between disadvantaged and the rest.

ART reader scheme £2,000– ART is used in Years 7, 8 and 9 and provides a detailed breakdown of students test scores. This testing of students means that their progress can be assessed and intervention put in place where necessary. National data shows that some PP students start secondary school behind their peers in terms of numeracy and literacy and that if this gap is not addressed it widens by the age of 16.

Music tuition £4,750 – Students who may not otherwise be able to access music tuition are supported in order to do so. The EEF toolkit highlights the potential progress made by arts based interventions being 2 months.

Female student workshop run by Wycombe Youth Action (funded by Wycombe youth action) – To raise self-esteem and resilience. Student mental health has been negatively affected by COVID and home learning so students may require extra support to help with the demands of school.

Technology /Art equipment, ingredients etc. for practical lessons £1,400 – This enables students to access the course and progress to Years 10-11. Could involve providing sketch books, food ingredients or textile materials.

Mentoring/relatable role model £7,000– Research shows some Pupil Premium students sometimes lack role models and behaviour and ATL can negatively affected. Some students may need guidance outside of school with regards to careers, friendship and mental health.

Educational psychology appointments £2,000 – To identify any SEN needs that may be affecting behaviour, access or progress. Students and staff may need strategies to support students which can be identified by a medical professional.

Aspire placements £1,000 – Some students require specialist placement or support full or part time to help with their educational needs. Support for students not in mainstream education.



Year 11 Prom £1,300– Year 11 students can attend the prom to celebrate the end of the school year.

Catch up support for literacy (reading scheme) £13,000 – Students receive small group or 1-1 tuition in a subject where they have gaps in their understanding or where their teachers feel they need extra support. This means they will not fall behind their peers. Reading intervention will take place across year groups using ex 6th form reading ambassadors.

Laptops for the digital learning strategy and student catch up £30,000 – To provide with laptops as the school makes a switch towards digital learning.

LSA support for reading scheme £3,500 – LSA support and time to read with year 7 and 8 students who have been identified as needing support to catch up with their literacy.

Intervention Teachers £42,160 – Specialist intervention teachers to support students in key stage 3 who are below expected levels in literacy and numeracy.

Student Support Officer £20,000 – Additional Student Support Officer for one year to help embed new behaviour policy and provide targeted interventions for students.

Contributions to staff salaries £65,000 – contributions to staff salaries to work directly with pupil premium students and support their well-being or academic progress.